

STATEWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>

TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 19-109T      OPENING DATE: 8-Feb-19    CLOSING DATE: 25-Feb-19**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

Supervisory Logistics Management Specialist, GS-0346-13, O-4/MAJ - O-5/LTC, MPCN: 1620-001

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**APPOINTMENT FACTORS:** OFFICER ☒      WARRANT OFFICER ☐      ENLISTED ☐

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:**

\$90,065.00-\$117,086.00 PA

SUPERVISORY ☒    MANAGERIAL ☐

NON-SUPERVISORY/NON-MANAGERIAL ☐

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**LOCATION OF POSITION:**

United States Property and Fiscal Office (USPFO), Phoenix, Arizona

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date.** The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to current members in the Arizona Army National Guard.** Individual selected will receive a **Permanent Appointment** after successful completion of a one year trial period. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant **MUST** submit complete ORB and/or other documentation to verify possession of MOS.

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Army National Guard, in a military unit supporting USPFO and must possess the following MOS: 88A, 90A, 91A, 92A

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

<b>Relocation Incentive may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>
<b>PCS may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>

**NOTES:**

NOTE: This position is subject to rotating shifts, night shifts, and weekends/holidays.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Ability to plan work to be accomplished by subordinates, sets and adjust short-term priorities, and prepare schedules for completion of work.
2. Ability to manage, plan, organize, direct, monitor, control, analyze and coordinate the operations of the Supply and Services Division, to include property management, material management, transportation, supply and storage management, central issue facility management, Ammunition Supply Point operations, SARSS operations, and Cannibalization Point operations, through the use of logistics automation.
3. Ability to demonstrate mastery of general supply program management by applying new concepts and developments to supply problems that may depart from established practices.
4. Ability to provide staff and installation support for equipment distribution/redistribution plans and programs.
5. Ability to communicate effectively both written and verbally.

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**SPECIALIZED EXPERIENCE:** Must possess at least 36 months of experience, education, or training identifying activities involving logistical support operations. Experience integrating the actions of a variety of specialized support activities in order to develop a comprehensive logistics plan. Experience monitoring such functions as program planning, resource and fiscal management, training, manpower management, and/or automated data processing to meet the logistics plan. Experience identifying delays or problems and developing corrective actions. Experience working with people from various levels and backgrounds to elicit their cooperation to perform specific tasks, and complying with regulations, laws, or practices.

**BRIEF JOB DESCRIPTION:** This position is located at the USPFO, Phoenix, Arizona. Its purpose is to serve as the Chief of the division and to plan, organize, direct, develop, monitor, control, analyze and coordinate the installation logistics services support operations of five supply activities: Property Management Branch, Material Management Branch, Installation Transportation Branch, Storage and Distribution Branch and Central Issue Facility Branch Ammunition Supply Point operations, SARSS operations, and Cannibalization Point operations, in order to provide installation level supply support to ARNG units and activities within the state. Assigns work to subordinates based on priorities, selective consideration of the difficulty and requirements of the assignment, and the capabilities of employees. Provides employees with advice, counsel or instruction on both work and administrative matters. Serves as the United

States Property and Fiscal Officer logistics authority by utilizing comprehensive knowledge of supply policy requirements and evaluating the logistics actions required. Formulates and approves operating procedures necessary to support the USPFO and the requirements of supported units and activities. Advises the USP&FO and Command Staff on installation logistics, transportation, and supply readiness status of units. Identifies, evaluates, and makes recommendations for required support available, concerning overall plans and proposals for current and future operations. Performs other related duties as assigned.

**SELECTING OFFICIAL:** Lt Col Tracy Reingruber

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